Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2007

Open to Public Inspection

A For the 2007 calendar year, or tax year beginning 10-01-2007 and ending 09-30-2008

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
Teach For America Inc

Number and street (or P O box if mail is not delivered to street address) | Room/suite
315 WEST 36TH STREET

City or town, state or country, and ZIP + 4
NEW YORK, NY 10018

D Employer identification number
13-3541913

E Telephone number
(212) 279-2080

F Accounting method ☐ Cash ☑ Accrual
☐ Other (specify) ▶

● **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) If "Yes" enter number of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☑ No

I Group Exemption Number ▶

M Check ▶ ☐ if the organization is **not** required to attach Sch B (Form 990, 990-EZ, or 990-PF)

G Web site: ▶ WWW TEACHFORAMERICA ORG

J Organization type (check only one) ▶ ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization is not a 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than 25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 216,870,541

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances *(See the instructions.)*

Revenue	1	Contributions, gifts, grants, and similar amounts received					
	a	Contributions to donor advised funds		1a			
	b	Direct public support (not included on line 1a)		1b	117,468,297		
	c	Indirect public support (not included on line 1a)		1c			
	d	Government contributions (grants) (not included on line 1a)		1d	24,877,015		
	e	**Total** (add lines 1a through 1d) (cash $ 139,668,078 noncash $ 2,677,234)				1e	142,345,312
	2	Program service revenue including government fees and contracts (from Part VII, line 93)				2	11,637,480
	3	Membership dues and assessments				3	
	4	Interest on savings and temporary cash investments				4	522,692
	5	Dividends and interest from securities				5	914,922
	6a	Gross rents		6a	81,862		
	b	Less rental expenses		6b			
	c	Net rental income or (loss) subtract line 6b from line 6a				6c	81,862
	7	Other investment income (describe ▶)				7	
	8a	Gross amount from sales of assets	**(A)** Securities		**(B)** Other		
		other than inventory	57,209,745	8a			
	b	Less cost or other basis and sales expenses	57,213,610	8b			
	c	Gain or (loss) (attach schedule)	-3,865	8c			
	d	Net gain or (loss) Combine line 8c, columns (A) and (B)				8d	-3,865
	9	Special events and activities (attach schedule) If any amount is from **gaming**, check here ▶ ☐					
	a	Gross revenue (not including $ ____________ of contributions reported on line 1b)		9a			
	b	Less direct expenses other than fundraising expenses		9b	468,995		
	c	Net income or (loss) from special events Subtract line 9b from line 9a				9c	3,558,466
	10a	Gross sales of inventory, less returns and allowances		10a			
	b	Less cost of goods sold		10b			
	c	Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a				10c	
	11	Other revenue (from Part VII, line 103)				11	131,067
	12	**Total revenue** Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11				12	159,187,936
Expenses	13	Program services (from line 44, column (B))				13	101,067,808
	14	Management and general (from line 44, column (C))				14	12,645,849
	15	Fundraising (from line 44, column (D))				15	10,837,039
	16	Payments to affiliates (attach schedule)				16	
	17	**Total expenses** Add lines 16 and 44, column (A)				17	124,550,696
Net Assets	18	Excess or (deficit) for the year Subtract line 17 from line 12				18	34,637,240
	19	Net assets or fund balances at beginning of year (from line 73, column (A))				19	113,143,104
	20	Other changes in net assets or fund balances (attach explanation)				20	-1,747,953
	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20				21	146,032,391

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others *(See the instructions.)*

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		**(A) Total**	**(B)** Program services	**(C)** Management and general	**(D)** Fundraising
22a	Grants paid from donor advised funds (attach Schedule) (cash $0 noncash $0) If this amount includes foreign grants, check here ▶ ☐	**22a**				
22b	Other grants and allocations (attach schedule) (cash $4,636,949 noncash $0) If this amount includes foreign grants, check here ▶ ☐	**22b**	4,636,949	4,636,949		
23	Specific assistance to individuals (attach schedule)	**23**				
24	Benefits paid to or for members (attach schedule)	**24**				
25a	Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	**25a**	1,539,565	1,539,565		
b	Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	**25b**				
c	Compensation and other distributions not icluded above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	**25c**				
26	Salaries and wages of employees not included on lines 25a, b and c	**26**	61,265,005	50,615,269	3,750,608	6,899,128
27	Pension plan contributions not included on lines 25a, b and c	**27**				
28	Employee benefits not included on lines 25a - 27	**28**				
29	Payroll taxes	**29**	11,493,027	7,979,687	2,406,571	1,106,769
30	Professional fundraising fees	**30**				
31	Accounting fees	**31**				
32	Legal fees	**32**				
33	Supplies	**33**	4,113,470	3,798,893	164,312	150,265
34	Telephone	**34**	2,253,971	2,024,672	152,329	76,970
35	Postage and shipping	**35**	630,737	527,560	48,598	54,579
36	Occupancy	**36**	5,101,090	4,479,023	273,179	348,888
37	Equipment rental and maintenance	**37**				
38	Printing and publications	**38**	3,058,904	2,605,122	266,891	186,891
39	Travel	**39**	11,977,427	10,673,315	505,613	798,499
40	Conferences, conventions, and meetings . .	**40**	383,549	335,820	18,869	28,860
41	Interest	**41**				
42	Depreciation, depletion, etc (attach schedule)	**42**	3,904,361	2,482,098	1,053,144	369,119
43	Other expenses not covered above (itemize)					
a	See Additional Data Table	**43a**				
b		**43b**				
c		**43c**				
d		**43d**				
e		**43e**				
f		**43f**				
g		**43g**				
44	**Total functional expenses.** Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13—15)	**44**	124,550,696	101,067,808	12,645,849	10,837,039

Joint Costs. Check ▶ ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ▶ ☐ **Yes** ☑ **No**

If "Yes," enter **(i)** the aggregate amount of these joint costs $0, **(ii)** the amount allocated to Program services $0, **(iii)** the amount allocated to Management and general $0, and **(iv)** the amount allocated to Fundraising $0

Part III Statement of Program Service Accomplishments *(See the instructions.)*

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

What is the organization's primary exempt purpose? ▶ TEACH FOR AMERICA, INC IS THE NATIONAL TEACHER CORPS OF OUTSTANDING RECENT COLLEGE GRADUATES WHO COMMIT TWO YEARS TO TEACH IN PUBLIC SCHOOLS IN LOW-INCOME URBAN AND RURAL AREAS, AND WHO BECOME LIFELONG LEADERS IN PURSUIT OF EDUCATIONAL EXCELLENCE AND EQUITY TEACH FOR AMERICA, INC RECRUITS TOP GRADUATES OF ALL ACADEMIC MAJORS FROM CAMPUSES ACROSS THE COUNTRY, SELECTS CORPS MEMBERS THROUGH AN INTENSIVE APPLICATION PROCESS, TRAINS THEM IN AN INTENSIVE PRE-SERVICE INSTITUTE, PLACES THEM IN SCHOOLS AS REGULAR BEGINNING TEACHERS, COORDINATES AN ONGOING SUPPORT NETWORK AMONG THEM, AND BUILDS A NETWORK AMONG ITS ALUMNI TO FOSTER THEIR ONGOING LEADERSHIP AND COLLABORATION

All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

		Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others)
a	TEACHER RECRUITMENT AND SELECTION TFA RECRUITS AND SELECTS A TEACHING CORPS OF OUTSTANDING COLLEGE GRADUATES TO TEACH THE NATION'S MOST UNDERSERVED STUDENTS THE RECRUITMENT AND SELECTION PROCESS CONSISTS OF SCHEDULING AND ATTENDING ON AND OFF CAMPUS RECRUITMENT EVENTS, PROCESSING APPLICATIONS (APPROXIMATELY 24,000 IN 2008 AND 18,000 IN 2007) AND CONDUCTING DAYLONG INTERVIEW SESSIONS IN MULTIPLE SITES ACROSS THE COUNTRY TFA HAD APPROXIMATELY 3,700 AND MORE THAN 2,900 NEW CORPS MEMBERS BEGIN THEIR FALL TEACHING ASSIGNMENTS IN 2008 AND 2007 RESPECTIVELY (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	22,398,400
b	Pre-Service Institute For incoming corps members, TFA conducts intensive summer training institutes held on university campuses and in conjunction with local public school districts In 2008, approximately 3,700 corps members were trained at one of our six institute campuses University of Houston, Temple University, Loyola Marymount University, St John's University, Arizona State University and Georgia Institute of Technology As a part of TFA's ongoing relationship with the Houston Independent School District, the School District of Philadelphia, the Los Angeles Unified School District, the New York City Department of Education, Phoenix Public Schools, and the Atlanta Public Schools, corps members taught students who enrolled in Houston's, Philadelphia's, Los Angeles', New York's, Phoenix's and Atlanta's public summer school programs (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	22,121,379
c	PLACEMENT, PROFESSIONAL DEVELOPMENT, EDUCATION AWARDS, AND OTHER TFA PLACES CORPS MEMBERS IN VARIOUS URBAN AND RURAL REGIONS OF THE UNITED STATES IN EACH REGION, TFA HAS REGIONAL OFFICES, WHICH ARE RESPONSIBLE FOR PLACING CORPS MEMBERS IN SCHOOLS, MONITORING THEIR PROGRESS THROUGHOUT THE TWO YEAR COMMITMENT, PROVIDING OPPORTUNITIES FOR ONGOING PROFESSIONAL DEVELOPMENT, AND HELPING CORPS MEMBERS TO FEEL PART OF A NATIONAL CORPS IN 2008 AND 2007, TFA PLACED CORPS MEMBERS IN 29 AND 27 REGIONS RESPECTIVELY (Grants and allocations $ 4,636,949) If this amount includes foreign grants, check here ▶ ☐	48,723,234
d	Alumni TFA has over 12,000 alumni across the country In FY2008, TFA focused on fostering the leadership of our alumni as a force for social change and engaging alumni with the work of TFA Specifically, we * Achieved goals of 285 School Leaders, 7 Elected Officials, and 25% of alumni donating time or money back to TFA * Produced two alumni magazines called "One Day" that was mailed out to over 17,000 people * Launched the Alumni Career and Leadership center The Alumni Career and Leadership Center guides alumni through their career cycles from assessing their skills, talents and interests, exploring careers and learning how to leverage their experience to best position themselves to transition into the field, and connect them to resources to be successful in the outreach and securing of a job (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	7,824,795
e	Other program services (attach schedule) (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
f	**Total of Program Service Expenses** (should equal line 44, column (B), Program services) . . . . ▶	101,067,808

Part IV Balance Sheets *(See the instructions.)*

	Note:	*Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.*			**(A)** Beginning of year		**(B)** End of year
Assets	**45**	Cash—non-interest-bearing			3,152,812	**45**	8,459,270
	46	Savings and temporary cash investments			13,513,884	**46**	29,718,550
	47a	Accounts receivable	**47a**	6,447,781			
	b	Less allowance for doubtful accounts	**47b**	0	6,360,283	**47c**	6,447,781
	48a	Pledges receivable	**48a**	84,694,800			
	b	Less allowance for doubtful accounts	**48b**	1,327,096	64,061,917	**48c**	83,367,704
	49	Grants receivable			4,510,997	**49**	17,605,730
	50a	Receivables from current and former officers, directors, trustees, and key employees (attach schedule)				**50a**	
	b	Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule)				**50b**	
	51a	Other notes and loans receivable (attach schedule)	**51a**	5,726,520			
	b	Less allowance for doubtful accounts	**51b**	546,799	3,746,723	**51c**	5,179,721
	52	Inventories for sale or use				**52**	
	53	Prepaid expenses and deferred charges			505,738	**53**	969,658
	54a	Investments—publicly-traded securities ▶ ☐ Cost ☑ FMV			17,166,395	**54a**	7,254,482
	b	Investments—other securities (attach schedule) ▶ ☐ Cost ☐ FMV				**54b**	
	55a	Investments—land, buildings, and equipment basis	**55a**				
	b	Less accumulated depreciation (attach schedule)	**55b**			**55c**	
	56	Investments—other (attach schedule)				**56**	
	57a	Land, buildings, and equipment basis	**57a**	29,899,033			
	b	Less accumulated depreciation (attach schedule)	**57b**	9,108,202	8,839,230	**57c**	20,790,831
	58	Other assets, including program-related investments (describe ▶ ______)			489,166	**58**	521,528
	59	**Total assets** (must equal line 74) Add lines 45 through 58			122,347,145	**59**	180,315,255
	60	Accounts payable and accrued expenses			6,396,978	**60**	11,258,066
	61	Grants payable			1,788,852	**61**	1,664,235
	62	Deferred revenue				**62**	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)				**63**	
	64a	Tax-exempt bond liabilities (attach schedule)				**64a**	
	b	Mortgages and other notes payable (attach schedule)				**64b**	20,000,000
	65	Other liabilities (describe ▶ ______)			1,018,211	**65**	1,360,563
	66	**Total liabilities** Add lines 60 through 65			9,204,041	**66**	34,282,864
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here** ▶ ☑ and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted			45,559,207	**67**	58,906,081
	68	Temporarily restricted			63,422,064	**68**	77,964,477
	69	Permanently restricted			4,161,833	**69**	9,161,833
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds				**70**	
	71	Paid-in or capital surplus, or land, building, and equipment fund				**71**	
	72	Retained earnings, endowment, accumulated income, or other funds				**72**	
	73	**Total net assets or fund balances** Add lines 67 through 69 **or** lines 70 through 72 (Column (A) **must** equal line 19 and column (B) **must** equal line 21)			113,143,104	**73**	146,032,391
	74	**Total liabilities and net assets / fund balances** Add lines 66 and 73			122,347,145	**74**	180,315,255

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return *(See the instructions.)*

a	Total revenue, gains, and other support per audited financial statements			**a**	165,640,448
b	Amounts included on line **a** but not on Part I, line 12				
1	Net unrealized gains on investments	**b1**	-1,747,953		
2	Donated services and use of facilities	**b2**	1,004,946		
3	Recoveries of prior year grants	**b3**			
4	Other (specify)	**b4**	7,236,640		
	Add lines **b1** through **b4**			**b**	6,493,633
c	Subtract line **b** from line **a**			**c**	159,146,815
d	Amounts included on Part I, line 12, but not on line **a**				
1	Investment expenses not included on Part I, line 6b	**d1**	41,121		
2	Other (specify)	**d2**			
	Add lines **d1** and **d2**			**d**	6,493,633
e	**Total revenue** (Part I, line 12) Add lines **c** and **d** ▶			**e**	159,187,936

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements			**a**	128,146,932
b	Amounts included on line **a** but not on Part I, line 17				
1	Donated services and use of facilities	**b1**	1,004,946		
2	Prior year adjustments reported on Part I, line 20	**b2**			
3	Losses reported on Part I, line 20	**b3**			
4	Other (specify)	**b4**	2,632,411		
	Add lines **b1** through **b4**			**b**	3,637,357
c	Subtract line **b** from line **a**			**c**	124,509,575
d	Amounts included on Part I, line 17, but not on line **a:**				
1	Investment expenses not included on Part I, line 6b	**d1**	41,121		
2	Other (specify)	**d2**			
	Add lines **d1** and **d2**			**d**	41,121
e	**Total expenses** (Part I, line 17) Add lines **c** and **d** ▶			**e**	124,550,696

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) *(See the instructions.)*

(A) Name and address	**(B)** Title and average hours per week devoted to position	**(C)** Compensation **(If not paid, enter -0-.)**	**(D)** Contributions to employee benefit plans & deferred compensation plans	**(E)** Expense account and other allowances
See Additional Data Table				

Part V-A Current Officers, Directors, Trustees, and Key Employees *(continued)*

			Yes	No
75a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings ► 35			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	**75b**		No
c	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization" ►	**75c**	Yes	
	If "Yes," attach a statement that includes the information described in the instructions			
d	Does the organization have a written conflict of interest policy?	**75d**	Yes	

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits

(If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	**(B)** Loans and Advances	**(C)** Compensation (If not paid enter -0-)	**(D)** Contributions to employee benefit plans and deferred compensation plans	**(E)** Expense account and other allowances

Part VI Other Information *(See the instructions.)*

			Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	**76**		No
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	**77**		No
	If "Yes," attach a conformed copy of the changes			
78a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	**78a**		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	**78b**		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	**79**		No
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc , to any other exempt or nonexempt organization?	**80a**	Yes	
b	If "Yes," enter the name of the organization ► TEACH FOR ALL and check whether it is ☑ exempt **or** ☐ nonexempt			
81a	Enter direct or indirect political expenditures (See line 81 instructions) **81a** 0			
b	Did the organization file **Form 1120-POL** for this year?	**81b**		No

Part VI Other Information *(continued)*

					Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?			82a	Yes	
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)	82b	1,004,946			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?			83a	Yes	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?			83b	Yes	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?			84a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			84b		
85	*501(c)(4), (5), or (6) organizations.* **a** Were substantially all dues nondeductible by members?			85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?			85b		
	If "Yes," was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year					
c	Dues assessments, and similar amounts from members	85c				
d	Section 162(e) lobbying and political expenditures	85d				
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e				
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f				
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?			85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?			85h		
86	*501(c)(7) orgs.* Enter **a** Initiation fees and capital contributions included on line 12	86a	0			
b	Gross receipts, included on line 12, for public use of club facilities	86b	0			
87	*501(c)(12) orgs.* Enter **a** Gross income from members or shareholders	87a	0			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87b	0			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX			88a		No
b	At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)? If yes complete Part XI			88b		No
89a	*501(c)(3) organizations* Enter Amount of tax imposed on the organization during the year under section 4911 ▶ 0 , section 4912 ▶ 0 , section 4955 ▶ 0					
b	*501(c)(3) and 501(c)(4) orgs.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction			89b		No
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		0			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▶		0			
e	*All organizations.* At any time during the tax year was the organization a party to a prohibited tax shelter transaction?			89e		No
f	*All organizations.* Did the organization acquire direct or indirect interest in any applicable insurance contract?			89f		No
g	*For supporting organizations and sponsoring organizations maintaining donor advised funds.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			89g		No

90a List the states with which a copy of this return is filed ▶ See Additional Data Table

b Number of employees employed in the pay period that includes March 12, 2007 (See instructions) **90b** 743

91a The books are in care of ▶ OSMAN KURTULUS Telephone no ▶ (212) 279-2080

Located at ▶ 315 WEST 36TH STREET 5TH FLOOR
NEW YORK, NY ZIP + 4 ▶ 10018

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		No

If "Yes," enter the name of the foreign country ▶

See the instructions for exceptions and filing requirements for **Form TD F 90-22.1**, Report of Foreign Bank and Financial Accounts

Part VI Other Information *(continued)*

			Yes	No
c	At any time during the calendar year, did the organization maintain an office outside of the United States?	**91c**		No
	If "Yes," enter the name of the foreign country ▶			
92	*Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* **Form 1041**—Check here . . . . ▶ ☐			
	and enter the amount of tax-exempt interest received or accrued during the tax year . . . . ▶	**92**		

Part VII Analysis of Income-Producing Activities *(See the instructions.)*

Note: *Enter gross amounts unless otherwise indicated.*	Unrelated business income		Excluded by section 512, 513, or 514		**(E)** Related or exempt function income
	(A) Business code	**(B)** Amount	**(C)** Exclusion code	**(D)** Amount	
93 Program service revenue					
a FEE FOR SERVICE REVENUE					11,637,480
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments . . .					
95 Interest on savings and temporary cash investments			14	522,692	
96 Dividends and interest from securities . . .			14	914,922	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b non debt-financed property			16	81,862	
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-3,865	
101 Net income or (loss) from special events . .			01	3,558,466	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue **a** MISCELLANEOUS			01	131,067	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E)) . .				5,205,144	11,637,480

105 Total (add line 104, columns (B), (D), and (E)) . . . . ▶ 16,842,624

Note: *Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes *(See the instructions.)*

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93A	FEES FROM CONTRACTUAL AGREEMENTS WITH VARIOUS SCHOOL
	[redacted]

Part IX Information Regarding Taxable Subsidiaries and D

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	**(B)** Percentage of ownership interest	Natur
	%	
	%	
	%	
	%	

Part X Information Regarding Transfers Associated with *instructions.)*

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay prem

(b) Did the organization, during the year, pay premiums, directly or indirectly

NOTE: *If "Yes" to* ***(b)****, file Form 8870* **and** *Form 4720 (see instructions).*

Part XI Information Regarding Transfers To and From Controlled Entities *Complete only if the organization is a controlling organization as defined in section 512(b)(13)*

		Yes	No
106	Did the reporting organization **make** any transfers **to** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity		No

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

		Yes	No
107	Did the reporting organization **receive** any transfers **from** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity		No

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

		Yes	No
108	Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?		No

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

****** 2009-08-06

Signature of officer Date

OSMAN KURTULUS VP, Accounting & Controls

Type or print name and title

Paid Preparer's Use Only

Preparer's signature		Date	Check if self-empolyed ☐	Preparer's SSN or PTIN (See Gen Inst W)
Firm's name (or yours if self-employed), address, and ZIP + 4	GRANT THORNTON LLP 666 THIRD AVENUE NEW YORK, NY 100174011			EIN Phone no (212) 599-0100

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93490219003009

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2007

Name of the organization
Teach For America Inc

Employer identification number
13-3541913

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than $50,000	**(b)** Title and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances
JEFFREY WETZLER 315 WEST 36TH STREET NEW YORK, NY 10018	SVP CHIEF LEARN OFF 40 0	203,925	21,828	0
ELISSA CLAPP 315 WEST 36TH STREET NEW YORK, NY 10018	SVP RECRUITMENT 40 0	189,219	16,735	0
AYLON S SAMOUHA 315 WEST 36TH STREET NEW YORK, NY 10018	SVP TEACHER SUPPORT 40 0	182,861	13,142	0
ANDREW D KOPPLIN 315 WEST 36TH STREET NEW YORK, NY 10018	VP SENIOR ADVISOR 40 0	164,037	4,927	0
JEMINA R BERNARD 315 WEST 36TH STREET NEW YORK, NY 10018	EXECUTIVE DIRECTOR 40 0	162,325	7,641	0
Total number of other employees paid over $50,000 ▶	469			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individual or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	**(b)** Type of service	**(c)** Compensation
MULLEN PO BOX 601856 CHARLOTTE, NC 282601856	Marketing CONSULTANT	432,052
PLAN ARCHITECTURE PLLC 555 EIGHTH AVENUE SUITE 1602 NEW YORK, NY 10018	ARCHITECTURE	405,055
MCKINSEY and COMPANY INC PO BOX 7247-7255 PHILADELPHIA, PA 191707255	STRATEGY CONSULTANTS	225,000
JAMES S BECKER III 790 WASHINGTON AVENUE 302 BROOKLYN, NY 11238	TECH CONSULTANT	165,150
PETER HAMLEN 375 LINCOLN PLACE 4J BROOKLYN, NY 11238	ARCHITECTURE	162,768
Total number of others receiving over $50,000 for professional services ▶ 4		

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page 2 for instructions.)

(a) Name and address of each independent contractor paid more than $50,000	**(b)** Type of service	**(c)** Compensation
GEMINI SYSTEMS 61 BROADWAY SUITE 925 NEW YORK, NY 10006	TECHNOLOGY	3,841,836
COWBOY CARPENTRY 260 W 36TH STREET ROOM 502 NEW YORK, NY 10018	CONSTRUCTION	1,664,621
TELNETWORKS USA 243 FIFTH AVENUE SUITE 808 NEW YORK, NY 10016	TELECOMMUNICATIONS	1,454,898
INFINITY INFO SYSTEMS CORP 525 SEVENTH AVENUE SUITE 1200 NEW YORK, NY 10018	TECHNOLOGY	1,251,727
PITNEY BOWES MANAGEMENT SERVICES 3015 112TH AVENUE SUITE 100 BELLEVUE, WA 98004	PRINTING PACKAGES	1,130,082
Total number of other contractors receiving over $50,000 for other services ▶ 111		

Part III Statements About Activities (See page 2 of the instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, include any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶$ 523,475 (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)	1	Yes	
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)*			
a	Sale, exchange, or leasing property?	2a		No
b	Lending of money or other extension of credit?	2b		No
c	Furnishing of goods, services, or facilities?	2c		No
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?	2d	Yes	
e	Transfer of any part of its income or assets?	2e		No
3a	Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	3a	Yes	
b	Did the organization have a section 403(b) annuity plan for its employees?	3b	Yes	
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement	3c		No
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		No
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	4a	Yes	
b	Did the organization make any taxable distributions under section 4966?	4b		No
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		No

d Enter the total number of donor advised funds owned at the end of the tax year ▶

e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶

f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶0

g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶0

Part IV **Reason for Non-Private Foundation Status** (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 ☐ A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state ▶** ____________

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)

11a ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

12 ☐ An organization that normally receives **(1) more than 331/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions—subject to certain exceptions, and **(2) no more than 331/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization

☐ Type I ☐ Type II ☐ Type III - Functionally Integrated ☐ Type III - Other

Provide the following information about the supported organizations. (see page 7 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support?
			Yes	No	
Total ▶					

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions)

Part IV-A **Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) ***Use cash method of accounting.***

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.*

	Calendar year (or fiscal year beginning in) ▶	**(a)** 2006	**(b)** 2005	**(c)** 2004	**(d)** 2003	**(e)** Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)	75,904,638	60,571,268	53,722,125	37,218,104	227,416,135
16	Membership fees received					0
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc , purpose	7,664,014				7,664,014
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1,494,757	408,068	804,617	586,531	3,293,973
19	Net income from unrelated business activities not included in line 18					0
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					754,981
23	Total of lines 15 through 22	85,174,780	61,190,013	54,817,636	37,946,674	239,129,103
24	Line 23 minus line 17	77,510,766	61,190,013	54,817,636	37,946,674	231,465,089
25	Enter 1% of line 23	851,748	611,900	548,176	379,467	

26 **Organizations described on lines 10 or 11:** **a** Enter 2% of amount in column (e), line 24 ▶ **26a** 4,629,302

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a **Do not file this list with your return.** Enter the total of all these excess amounts ▶ **26b** 39,824,782

c Total support for section 509(a)(1) test Enter line 24, column (e) ▶ **26c** 231,465,089

d Add Amounts from column (e) for lines 18 3,293,973 19 0 22 ______ 26b 39,824,782 ▶ **26d** 43,873,736

e Public support (line 26c minus line 26d total) ▶ **26e** 187,591,353

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ **26f** 81 05 %

27 **Organizations described on line 12:** **a** For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " **Do not file this list with your return.** Enter the sum of such amounts for each year

(2006) ______ (2005) ______ (2004) ______ (2003) ______

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year

(2006) ______ (2005) ______ (2004) ______ (2003) ______

c Add Amounts from column (e) for lines 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ **27c**

d Add Line 27a total ______ and line 27b total ______ ▶ **27d**

e Public support (line 27c total minus line 27d total) ▶ **27e**

f Total support for section 509(a)(2) test Enter amount from line 23, column (e) ▶ **27f**

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ **27g**

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ **27h**

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant **Do not file this list with your return.** Do not include these grants in line 15

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	**29**		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	**30**		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	**31**		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	**32a**		
b	Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory basis?	**32b**		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	**32c**		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	**32d**		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	**33a**		
b	Admissions policies?	**33b**		
c	Employment of faculty or administrative staff?	**33c**		
d	Scholarships or other financial assistance?	**33d**		
e	Educational policies?	**33e**		
f	Use of facilities?	**33f**		
g	Athletic programs?	**33g**		
h	Other extracurricular activities?	**33h**		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	**34a**		
b	Has the organization's right to such aid ever been revoked or suspended?	**34b**		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	**35**		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check ▶ **a** ☐ if the organization belongs to an affiliated group Check ▶ **b** ☐ if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		**(a)** Affiliated group totals	**(b)** To be completed for all electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	**36**		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	**37**		
38 Total lobbying expenditures (add lines 36 and 37)	**38**		
39 Other exempt purpose expenditures	**39**		
40 Total exempt purpose expenditures (add lines 38 and 39)	**40**		
41 Lobbying nontaxable amount Enter the amount from the following table—	**41**		
42 Grassroots nontaxable amount (enter 25% of line 41)	**42**		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	**43**		0
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	**44**		0

If the amount on line 40 is—	**The lobbying nontaxable amount is—**
Not over $500,000	20% of the amount on line 40
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720.*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	**(a)** 2007	**(b)** 2006	**(c)** 2005	**(d)** 2004	**(e)** Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	**Yes**	**No**	**Amount**
a Volunteers	Yes		
b Paid staff or management (Include compensation in expenses reported on lines **c** through **h.**)	Yes		
c Media advertisements		No	
d Mailings to members, legislators, or the public		No	
e Publications, or published or broadcast statements		No	
f Grants to other organizations for lobbying purposes		No	
g Direct contact with legislators, their staffs, government officials, or a legislative body	Yes		523,475
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		No	
i Total lobbying expenditures (Add lines **c** through **h.**)			523,475

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII **Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations** (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

			Yes	**No**
a Transfers from the reporting organization to a noncharitable exempt organization of				
(i)	Cash	**51a(i)**		No
(ii)	Other assets	**a(ii)**		No
b Other transactions				
(i)	Sales or exchanges of assets with a noncharitable exempt organization	**b(i)**		No
(ii)	Purchases of assets from a noncharitable exempt organization	**b(ii)**		No
(iii)	Rental of facilities, equipment, or other assets	**b(iii)**		No
(iv)	Reimbursement arrangements	**b(iv)**		No
(v)	Loans or loan guarantees	**b(v)**		No
(vi)	Performance of services or membership or fundraising solicitations	**b(vi)**		No
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	**c**		No

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ **Yes** ☑ **No**

b If "Yes," complete the following schedule

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

TY 2007 Cash Grants Paid Schedule

Name: Teach For America Inc

EIN: 13-3541913

Class of Activity	Recipient's name	Address	Amount	Relationship
	FINANCIAL AIDSUPPORT	315 WEST 36TH STREET NEW YORK, NY 10018	4,636,949	NONE

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2007 Compensation Schedule

Name: Teach For America Inc

EIN: 13-3541913

Name	Related Organization		Relationship	Compensation Amount	Benefit Plan Contributions	Expense Account	Compensation Description
	Name	EIN					
wendy kopp	teach for all	26-2122566	type 3 - common control	64,940	6,081	0	

TY 2007 Gain/Loss from Sale of Public Securities Schedule

Name:	Teach For America Inc
EIN:	13-3541913
Gross Sales Price:	57,209,745
Basis:	57,213,610
Sales Expenses:	
Total (net):	-3,865

TY 2007 General Explanation Attachment

Name: Teach For America Inc
EIN: 13-3541913

Identifier	Return Reference	Explanation
DEPRECIATION		PART IV, LINE 57 COMPUTER EQUIPMENT AND SOFTWARE $17,285,516 FURNITURE, FIXTURES, AND OFFICE EQUIPMENT 2,858,846 LEASEHOLD IMPROVEMENTS 9,515,050 CONSTRUCTION IN PROGRESS 239,621 - ----------- $29,899,033 LESS ACCUMULATED DEPRECIATION (9,108,202) ------------ $20,790,83 1 ============ PART II, LINE 42 DEPRECIATION EXPENSE FOR 2007 $ 3,904,361 ============

TY 2007 Mortgages and Notes Payable Schedule

Name: Teach For America Inc

EIN: 13-3541913

Total Mortgage Amount: 20000000

Item No.	1
Lender's Name	WACHOVIA BANK LINE OF CREDIT
Lender's Title	
Relationship to Insider	
Original Amount of Loan	20000000
Balance Due	20000000
Date of Note	2008-08
Maturity Date	
Repayment Terms	
Interest Rate	
Security Provided by Borrower	
Purpose of Loan	
Description of Lender Consideration	
Consideration FMV	

TY 2007 Other Assets Schedule

Name: Teach For America Inc

EIN: 13-3541913

Description	Beginning of Year Amount	End of Year Amount
ACCRUED INTEREST RECEIVABLE	113,330	19,855
SECURITY DEPOSITS	338,418	494,748
MISCELLANEOUS	37,418	6,925

TY 2007 Other Changes in Net Assets Schedule

Name: Teach For America Inc

EIN: 13-3541913

Description	Amount
UNREALIZED LOSS ON INVESTMENTS	1,747,953

TY 2007 Other Expenses Included Schedule

Name: Teach For America Inc

EIN: 13-3541913

Description	Amount
SPECIAL EVENTS EXPENSE	468,995
TEACH FOR ALL	2,163,416

TY 2007 Other Liabilities Schedule

Name: Teach For America Inc

EIN: 13-3541913

Description	Beginning of Year Amount	End of Year Amount
DEFERRED RENT PAYABLE	1,018,211	1,360,563

TY 2007 Other Notes/Loans Receivable Short Schedule

Name: Teach For America Inc

EIN: 13-3541913

Category/Name	Amount
LOANS RECEIVABLE FROM CORPS MEMBERS	5,179,721

TY 2007 Other Revenues Included Schedule

Name: Teach For America Inc

EIN: 13-3541913

Description	Amount
SPECIAL EVENTS EXPENSE	468,995
TEACH FOR ALL	6,767,645

TY 2007 Special Events Schedule

Name: Teach For America Inc

EIN: 13-3541913

Event Name	Gross Receipts	Contributions	Gross Revenue	Direct Expense	Net Income (Loss)
BENEFIT DINNER, GOLF TOURNAMENTS, AND THE CHICAGO ARETE HONORS, ETC	4,027,461		4,027,461	468,995	3,558,466

TY 2007 Non Electing Public Charities Statement

Name:	Teach For America Inc
EIN:	13-3541913
Statement:	On a state level, volunteers, paid staff or management worked towards passage by the State Legislature of Education Board of certain alternative certification requirements as well as funding for the organization. On a Federal level there was direct contact with legislators, their staffs, and government officials in support of adequate appropriations for Teach For America as well as passage of Teach For America's authorizing legislation and the Serve America Act. There was also lobbying done at the Federal level in support of funding for Title 1 and other education programs in the American Reinvestment and Recovery Act.

TY 2007 Scholarship Award Statement

Name: Teach For America Inc

EIN: 13-3541913

Statement: FINANCIAL AID AND STUDENT LOANS: Teach for America, Inc., offers grants and interest-free loans to help corps members transition into the corps. Packages range from approximately $600 to $9,000 and are based on an applicant's demonstrated need and the cost of transitioning to their assigned region. Approximately 56% of our incoming corps apply for the awards. EDUCATION AWARDS: The education award is a credit in varying amounts up to $4,725 per year of service that corps members can use to pay back undergraduate debt on qualified loans and/or pay future educational expenses.

TY 2007 Self Dealing Statement

Name: Teach For America Inc

EIN: 13-3541913

Line Number	Explanation
2d	CERTAIN OFFICERS, DIRECTORS AND KEY EMPLOYEES RECEIVE COMPENSATION AND BENEFITS. SEE FORM 990 PART V. UNDER THE ACCOUNTABLE PLAN RULES, THE ORGANIZATION ALSO PROVIDES REIMBURSEMENTS FOR REASONABLE AND NECESSARY BUSINESS EXPENSES INCURRED BY ITS OFFICERS, DIRECTORS AND KEY EMPLOYEES.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2007 Supplemental Support Schedule

Name: Teach For America Inc

EIN: 13-3541913

Year	Gifts, Grants and Contributions Received	Membership Fees Received	Gross Receipts From Admissions, Etc.	Gross Investment Income And Post 1975UBI	Net UBI Pre 1975	Tax Revenues Levied For Organization's Benefit	Value Of Services, Facilities Furnished By Government	Other Income	Total
2006	75,904,638		7,664,014	1,494,757				111,371	85,174,780
2005	60,571,268			408,068				210,677	61,190,013
2004	53,722,125			804,617				290,894	54,817,636
2003	37,218,104			586,531				142,039	37,946,674

Additional Data

Software ID:
Software Version:
EIN: 13-3541913
Name: Teach For America Inc

Form 990, Part II, Line 43 - Other expenses not covered above (itemize):

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a INVESTMENT EXPENSES	**43a**	41,121		41,121	
b STUDENT LODGING AND MEALS	**43b**	5,738,825	5,738,375	181	269
c INSURANCE	**43c**	122,827	91,558	24,135	7,134
d REGIONAL COSTS	**43d**	418,812	227,245	35,807	155,760
e BAD DEBT	**43e**	1,953,883		1,953,883	
f FEES AND OTHER EXPENSES	**43f**	348,000	118,929	181,907	47,164
g PROFESSIONAL FEES	**43g**	5,525,585	3,184,389	1,766,783	574,413
h LOSS ON FIXED ASSETS	**43h**	10,886	9,339	1,200	347
i OTHER EXPENSES	**43i**	32,702		718	31,984

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
wendy kopp 315 West 36TH STREET 5TH FLOOR new york, NY 10018	ceo and founder 40 0	268,585	17,027	0
matthew kramer 315 West 36TH STREET 5TH FLOOR new york, NY 10018	president 40 0	274,050	23,108	0
em rossy 315 West 36TH STREET 5TH FLOOR new york, NY 10018	evp and cfo 40 0	204,775	8,230	0
kevin hoffman 315 West 36TH STREET 5TH FLOOR new york, NY 10018	evp strategy 40 0	229,643	21,660	0
aimee a davis 315 West 36TH STREET 5TH FLOOR new york, NY 10018	chief people officer 40 0	179,550	20,592	0
elisa v beard 315 West 36TH STREET 5TH FLOOR new york, NY 10018	chief operating officer 40 0	182,637	20,534	0
gillian smith 315 West 36TH STREET 5TH FLOOR new york, NY 10018	chief marketing officer 40 0	200,325	18,700	0
Walter Isaacson 315 West 36TH STREET 5TH FLOOR new york, NY 10018	chairman 1 0	0	0	0
Paula A Sneed 315 West 36TH STREET 5TH FLOOR new york, NY 10018	vice chairman 1 0	0	0	0
Jide Zeitlin 315 West 36TH STREET 5TH FLOOR new york, NY 10018	treasurer 1 0	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Laura E Arnold 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Maxine Clark 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Paul Finnegan 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Donald G Fisher 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Lew Frankfort 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
David Gergen 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Eddie S Glaude Jr 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Leo J Hindery Jr 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
David W Kenny 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Sue Lehmann 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Michael L Lomax PhD 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Stephen F Mandel Jr 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Anthony W Marx 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
James M McCormick 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Darla Moore 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Richard S Pechter 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Nancy Peretsman 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Laurene Powell 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Arthur Rock 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Sir Howard Stringer 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Kurt Strovink 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Lawrence J Stupski 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Beverly Daniel Tatum PhD 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
John Thompson 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0
Gregory W Wendt 315 West 36TH STREET 5TH FLOOR new york, NY 10018	director 1 0	0	0	0

Form 990, Part VI, Line 90a - List the states with which a copy of this return is filed:

List the states with which a copy of this return is filed	AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NJ, NM, NY, NC, OH, OK, OR, PA, SC, TN, UT, VA, WA, WV